

# ERCIYES UNIVERSITY FACULTY OF VETERINARY MEDICINE

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#### JOB DESCRIPTIONS

| Unit:                  | Dean's Office of the Faculty of Veterinary Medicine        |  |
|------------------------|--|--|
| <b>Position Title:</b> | Revolving Capital Distribution Review and Evaluation Board |  |
| Supervisor:            | Dean   |  |
| Associated Unit:       | Dean's Office of the Faculty of Veterinary Medicine        |  |

### BRIEF DESCRIPTION OF THE ROLE:

In accordance with the relevant regulations, additional payments to be distributed to academic staff and other personnel from revolving fund revenues are made based on the principles and rates specified in this regulation, within the authority granted to the relevant boards, and distributed on a unit or subunit basis.

## **DUTIES AND RESPONSIBILITIES:**

- The Revolving Fund Distribution, Review, and Evaluation Board and its members are established by the Dean and carry out their activities following the approval of the Board of Directors
- Within the framework of the clinical activities of the Faculty of Veterinary Medicine, additional payment rates for personnel are determined by considering factors such as the title, duties, working conditions and duration, educational and research activities, professional practices, performance, and contributions in high-risk areas. The procedures and principles for these payments are defined, ensuring the distribution of revolving fund income accordingly.
- No additional payments are made under this Regulation to personnel working in units specified under Article 58, item (c) of the Law, and to academic staff outside those contributing to revolving fund income.
- For units under Article 58, item (e) of the Law, when the service fee is collected in advance, additional payments are made based on the service completion rate and are divided into monthly payments as per the conditions stated in the same item.
- Additional payment rates are determined by the Boards of Directors, ensuring that they do not exceed the upper limits specified in Article 58 of the Law.
- Payments are made considering the balance between income and expenses, with additional payments made if revolving fund resources are sufficient.
- If deemed appropriate by the Boards of Directors, additional payments to academic staff are made based on their income-generating contributions. In this case, efficiency factors related to the services performed are also considered, and additional payments are calculated according to direct contributions to the income or profits of the unit or subunit.

| PREPARED BY: | CHECKED BY:           | APPROVED BY:           |
|--------------|-----------------------|------------------------|
| QUALİTY UNİT | VICE DEAN             | DEAN                   |
|              | Prof.Dr. Murat KANBUR | Prof.Dr. Abdullah İNCİ |
|              |                       |                        |



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### **JOB DESCRIPTIONS**

| Unit:                  | Dean's Office of the Faculty of Veterinary Medicine        |
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| <b>Position Title:</b> | Revolving Capital Distribution Review and Evaluation Board |
| Supervisor:            | Dean   |
| Associated Unit:       | Dean's Office of the Faculty of Veterinary Medicine        |

- Commission members shall continue their duties until a new appointment is made.
- In case of the resignation or removal of a commission member for any reason, a new member will be appointed by the Dean's office.
- Commission members are required to attend meetings unless they have an official excuse.
- The situation of members who fail to attend meetings without documenting their excuse will be evaluated by the Dean's office.

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